



### WHY STUDY WITH US?

Industry Training Consultants is a Registered Training Organisation (RTO#45537) offering nationally recognised training to the property agents sector in New South Wales. ITC provides more than your typical training services. We act as a consultant and advisor to many real estate agencies throughout the state and can assist in the design, development and implementation of compliance systems.

As an organisation, we believe in building a lasting business relationship by earning our clients praise and respect. We do this by providing tailored solutions to meet both organisation and individual needs, and exceptional ongoing service and support to our clients.

We understand that remaining available to our clients is of the highest priority. We are here to answer your questions in relation to our nationally accredited training programs, offer assistance and advice and have an open door policy on our business operations.

# CPD for Class 1 and Class 2 Licence Holders

#### **CPD Activities**

Class 1 and class 2 Agents in Real Estate or Strata Management or Stock and Station must complete 5 hours of compulsory face-to-face or online interactive CPD each year.

If you cannot complete your compulsory CPD in a face-to-face or online interactive environment, you must instead complete 10 hours of CPD by online module. This must include all compulsory topics relevant to your licence category, plus your choice of other training to make up a total of 10 hours.

If you hold a class 1 or class 2 licence for both real estate and strata, or real estate and stock and station, you will be required to undertake:

• 5 hours of compulsory CPD for strata and 5 hours compulsory CPD for real estate (compulsory CPD hours need only be completed once, and completion will count towards your compulsory hours for both licence categories),

For example, an agent completes the compulsory CPD topic about supervisor's obligations. The topic is applicable to both licence categories – strata and real estate. The agent only needs to complete the topic once and it is counted towards both licence categories (one hour for real estate and one hour for strata).

#### **Learning Strategy - Face-to-Face**

All resource guides and assessment practicums are provided to students in hard copy (including electronically if undertaking the training by correspondence). The resource guide is used to develop a sound knowledge base of each compulsory topic.

Compulsory topics will change each CPD year. Between 1 July 2024 and 30 June 2025, the compulsory topics will be:

- 1. New Supervision Guidelines (1 hour)
- 2. Introduction to work health and safety obligations in sales and property management (2 hours)
- 3. New workplace employment law changes (approved by the Commissioner's Office) (1 hour)
- 4. Introduction to strata for salespeople and property managers (1 hour)
- \*The above topics are also relevant to a real estate agent licence holder carrying out commercial agent activity.

#### Outcome

Class 1 and class 2 licence holders who successfully complete their CPD training face to face 4hrs or 10hrs of CPD online/by correspondence, will be issued with a written notice within 10 business days (including an electronic copy) demonstrating completion of their training including the following information:

- the participant's name as shown on their licence, licence number, email address and phone number
- the results of any assessment required by the compulsory topic outline
- the title of the compulsory learning topic that was completed
- the date, time and place the compulsory topic was undertaken
- the method of delivery of the compulsory topic
- the duration in hours for completion of the compulsory topic
- the type of assessment, and
- the name of the approved provider and person delivering the topic. If the provider or person delivering is registered with ASQA, details of their registration details

Note: Class 1 or class 2 licence holders completing their CPD training online/by correspondence, will be issued a written notice covering the additional training completed.



# Additional CPD Topics for Class 1 and Class 2 Licence Holders Completing Their Training Online or by Correspondence.

# **Learning Strategy - Correspondence**

Students will receive the compulsory topics as previously mentioned and the following elective topics to complete their 10 hours of CPD training. All resource guides are provided in PDF format and sent in an email.

## **Elective Topics**

# Show Leadership in the Workplace

In this topic, you will understand leadership and its role in business growth. You will learn about leadership styles and reflect on your role as leader of your company. You will learn to be more confident as a leader and find new ways of influencing the teams you lead to get the most out of them.

Note: This topic makes up 3 hours of CPD (with activities)

#### **Conflict Resolution and Management Skills**

Conflict resolution is a critical managerial skill that can often lead to law suits if not used to maintain the relationship. This topic explores the factors that drive conflict and the skills required to effectively intervene and facilitate positive outcomes.

Note: This topic makes up 1.5 hours of CPD (with activities)

#### **Intellectual Property Issues in Business Operations**

This topic examines key aspects on Australian Intellectual Property Law and issues in the creative process of advertising. Topics will include trademarks, copyrights, patents, registered designs and passing off. Participants will develop knowledge, understanding and critical thinking of Australian laws relating to intellectual property and how to avoid the risk of IPR infringement.

Note: This topic makes up 2 hours of CPD (with activities)

#### Cost

Class 1 and Class 2 - 5 hours face to face only \$350.00

Class 1 and Class 2 - 10 hours by correspondence \$399.00